



National Department of Health WBPHCOT Updates: Scope of Work and Training

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Background



CHW SOW
development started
in 2016

Informed by wide
consultative process:

- Programs
- Labour
- Civil Society
- Provincial roadshows
- Subject Matter Experts – Write up

- NHC tech set on 10th – 11th May

Awaiting NHC
tech
endorsement

Training &
Implementation on
phase approach

- Guided by the Implementation plan



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Health Conditions



Selection of Priority conditions to be supported was informed by the disease burden in RSA



Key focus health conditions include:

Maternal Health

Child Health

HIV/AIDS

TB

Hypertension

Diabetes

The focus of CHWs will be on health promotion, screening and disease prevention



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Core Components of the Integrated Services



- Conduct structured **household assessment** to identify health needs
- Promote overall **health and well-being** within households and communities
- Provide appropriate **direct basic services** including **treatment and screening** for minor health needs and counselling
- Provide **information, health education** and **promote healthy behavior and disease preventions**



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Core Components of the Integrated Services



- Provide **adherence support** for people on medication and support **follow-up care**, including **delivery of chronic medication**
- Facilitate appropriate **referral for health, rehabilitation and social support services**
- Facilitate **community mobilisation and create awareness** on health diseases through **awareness campaigns and health events**



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SOW Conditions & Key Activities



Maternal and Newborn Health

- Promote early antenatal visits
- Conduct home supportive postnatal visits
- Support exclusive breastfeeding
- Recognise newborn danger signs and refer
- Promote intake and adherence to micro nutritional supplements



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SOW Conditions & Key Activities



Child Health:

Promote wellness and growth:

- Promote infant and young child nutrition
- Support parents to establish secure relationships with young children
- Ensure that children are protected from preventable diseases (immunizations, handwashing, routine treatments)
- Ensure that sick children receive appropriate care (ORS, SAM, MUAC)
- Identify and support children who require extra care



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SOW activities by Health Condition



HIV/AIDS	<ul style="list-style-type: none"> • Prevention (Condoms, VMMC promotion) • Testing • Treatment and linkage to care • Retention in care (Tracing, Support Groups, Adherence Clubs)
TB	<ul style="list-style-type: none"> • Prevention (Screening, Promote ventilation) • Treatment and linkage to care • Retention in care (Identify side effects, Tracing)
Hypertension	<ul style="list-style-type: none"> • Facilitate appropriate referral for health services, rehabilitation and social assistance where required. • Provide adherence support.
Diabetes	<ul style="list-style-type: none"> • Do foot assessments for risk assessment • Facilitate appropriate referral for health services, rehabilitation and social assistance where required.



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SOW Cross Cutting Activities



Promote HIV testing and screening for TB, STIs, NCDs, Cervical Cancer and mental health

Encourage individuals in households to stop substance use especially women during pregnancy.

Promote healthy eating and physical activity

Promote good oral hygiene.

Promote use of contraception and family planning

Provide psychosocial support to children , adolescents and adults to enhance their physical and mental wellness

Promote access to social grants, child care, disability, old age and other social services



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Training Update



- Revised training based on
 - NDOH and provincial consultations on Phase 1 & 2 training
 - Revised Scopes of Work
 - Cascade model approach (Master Trainer – OTL – CHW)
- Refresher courses (in-service training) for existing WBPHCOTs
 - Combination of classroom and work integrated learning
 - Standardised tools and methods to record training, measure competency
 - Training material are being standardised
 - Training will start in June 2018 (Master Trainer – OTL) and July 2018 (CHW)



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SOW Cross Cutting Skills = Focus for Revised CHW Training



GAINING ACCESS

COMMUNICATION

HEALTH
PROMOTION

SCREENING

REFERRAL &
LINKAGE

TRACING

PSYCHOSOCIAL
SUPPORT



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SOW Cross Cutting Skills = Focus for Revised OTL Training



Training &
Mentoring

Supervision &
Management

Conduct &
Support
Community
Engagement

Home-Based
Community
Clinical
Competencies*

Collect, Maintain,
Use WBPHCOT
data

Health promotion, screening,
referral, psychosocial support,
tracing



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